



Conflict Minerals Policy Declaration

To Our Valued Current and Future Customers:

KimCo Design & Manufacturing is a privately owned and operated contract manufacturing business that builds printed circuit board assemblies, wire harnesses/cables, and electro-mechanical assemblies in accordance to its customers' specifications and requirements. As a contract manufacturer, KimCo Design and Manufacturing is not considered an original equipment manufacturer (OEM), and does not use or formulize raw goods as part of its manufacturing processes. All components used by KimCo in building contracted assemblies, or used as part of its processes, are previously designed and manufactured as end products generally purposed for the fabrication of industrial and consumer electronic goods.

As a privately owned company, KimCo Design & Manufacturing does not report to the Securities and Exchange Commission (SEC) regarding its compliance to the requirements outlined in section 1502 of the U.S Dodd-Frank Wall Street Reform Act. However, KimCo Design & Manufacturing is committed to the precept of eliminating the use of 'conflict minerals', and exercises due diligence in purchasing components and materials for its customers' products from reputable OEMs, distributors, wholesalers and retailers with verifiable declarations of compliance to section 1502 of the Dodd-Frank Wall Street Reform Act. KimCo Design & Manufacturing however, does not compile Conflict Minerals Report (CMRT) information from its suppliers, and respectfully requests customers please consider compliance to 'conflict mineral' requirements when sourcing components for their products, and composing product Bills of Materials.

Sincerely,

A handwritten signature in black ink, appearing to read 'Richard A. Kimball Jr.', written over a horizontal line.

Richard A. Kimball Jr.
Owner and President

MNOL001: E134-14

652 North Five Mile
Boise, ID 83713
Phone: (208) 322-0500
Fax: (208) 322-0573
www.kimco.net

flexible • responsive • dedicated